



Marie Skłodowska-Curie Actions under Horizon Europe

Introduction

European Commission Directorate-General for Education, Youth, Sport and Culture Unit C2. Marie Skłodowska-Curie Actions

Marie Skłodowska-Curie actions

The MSCA under Horizon Europe





Key figures (2014-2020)

+65,000 Researchers, including 25,000 PhD candidates	37% Researchers from outside of the EU	6.2 billion € Under Horizon 2020
+1,000	+4,500	42%
Doctoral	Companies	Female
programmes	supported	researchers

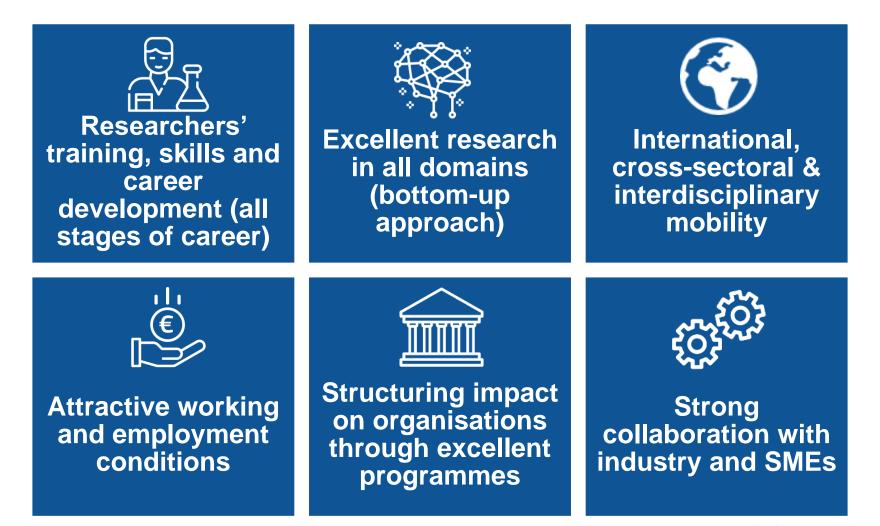


Introduction to the MSCA

- EU's reference programme for doctoral and postdoctoral training, contributing to:
 - A highly skilled research-based human capital able to detect and tackle upcoming challenges, communicate scientific evidence to policy-makers and the public, and work across disciplines
 - Provide researchers with skills needed in the labour market, to innovate and to convert knowledge and ideas into products and services for economic and social benefit
 - Develop excellent doctoral programmes enhancing the global attractiveness and visibility of institutions involved in them
 - Promote the EU's global attractiveness for talents
- Budget under Horizon Europe: 6.6€ billion
- Geographic coverage



Key features





Policy background, principles and priorities

- Contribution to the European Research Area (ERA) and European Education Area (EEA)
- Contribution to the **EU external policy** objectives
- Committed to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers + Innovative Doctoral Training Principles
- Underlying Principles: Open Science, Responsible Research & Innovation
- New publishing platform and open peer review: <u>https://open-research-europe.ec.europa.eu/</u>



Principles and novelties

- Streamlined actions, clearer identity
- Simpler rules, harmonised conditions
- Demand management to maintain high quality
- Reinforced synergies within Horizon Europe and with other EU funding programmes
- New guidelines on supervision to ensure that researchers are adequately supervised
- Towards "greener MSCA" to promote sustainable behaviors and policies, support policy and decision making, through MSCA Green Charter, Green Deal thematic clustering events...



More gender-friendly and inclusive MSCA

- Horizon 2020: 41% of female fellows (from 38% in RISE to 44% in ITN)
- In line with the Charter and Code, all MSCA projects are encouraged to embrace diversity
- In the interest of non-discrimination and equal opportunities:
 - ✓ Family allowances will be accessible to all, even if their parental status changes during the duration of the project
 - Long-term leave allowance in case of the researchers' leave, including maternity, paternity, parental, sick or special leave
 - Broader definition of family to ensure full access to these allowances (recognised LGBTI+ couples)



Academia-non academia collaboration

- Encourage inter-sectoral exposure through incentives
- With the aim to develop transferable skills (e.g. innovation, entrepreneurship) leading to improved employability and career prospects within and outside academia
- Incentives:
 - Industrial Doctorates: max 540 person-months instead of 360 for standard doctoral networks; academic and non-academic organisations jointly supervising can be in the same country
 - Postdoctoral Fellowships: incentive: additional 6 months for placements in the non-academic sector at the end of the project



The Actions

Doctoral Networks

Doctoral programmes in and outside academia incl. joint & industrial doctorates

Postdoctoral Fellowships

Support to excellent postdoctoral researchers

Staff Exchanges

Support for research and innovation staff exchanges

COFUND

Co-funding doctoral and postdoctoral programmes

MSCA and Citizens

Public outreach events (Night)







Marie Skłodowska-Curie Actions under Horizon Europe

Doctoral Networks

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Doctoral Networks

- Multi-beneficiary Action to set up doctoral programmes, including
 - Industrial Doctorates: Training in academia and industry, Joint supervision
 - Joint Doctorates: Joint collaborations leading to a joint/multiple doctoral degree, Joint selection and supervision; pre-agreement for joint degrees required
- Respond to well-identified needs in various R&I areas (bottom-up), expose the researchers to the academic and non-academic sectors, and offer training in researchrelated, as well as competences relevant for innovation and long-term employability
- Focus on research and transferable skills, (intersectoral secondments), career development plan, supervision, internationalisation/attractiveness



Doctoral Networks: eligibility/organisations

• Who applies?

- Consortia of universities, research institutions and research infrastructures, businesses including SMEs, and other socio-economic actors
- At least three independent legal entities, each established in a different MS or AC; minimum of 1 beneficiary from a MS (on top of this minimum, any entity from any third country can join; no minimum for associated partners)
- All beneficiaries must recruit at least one doctoral candidate. They are required to host at their premises and supervise recruited researchers, or use associated partners linked to them to do so
- Not more than 40.0% of the EU contribution may be allocated to beneficiaries in the same country or to a single international organisation.



Beneficiaries/Associated Partners

	Beneficiaries	Associated Partners
Academic/Non-academic	~	~
Signatories of the Grant Agreement	~	*
Recruitment of researchers	~	*
Training and/or hosting of seconded researchers	~	~
Participation in Supervisory Board	~	~
Directly claim costs	~	*



Doctoral Networks: eligibility/researchers

- Supported researchers must be doctoral candidates (not already in possession of a doctoral degree at the date of recruitment)
- Researchers must be enrolled in a doctoral programme, in at least 1 EU Member State/Associated Country (at least 2 for Joint Doctorates)
- Any nationality
- **Mobility rule**: must not have resided or carried out main activity in the country of the recruiting beneficiary for more than 12 months immediately before their recruitment date



Doctoral Networks

- Size
 - Up to 360 person-months (standard) + 180 additional person-months for joint or industrial doctorates (incentive)
- Duration
 - Programme: max. 48 months
 - Fellowship: between 3 and 36 months
 - Secondments: worldwide, up to 1/3 of the fellowship duration
 - Industrial doctorates: 50% in the non-academic sector; academic and non-academic organisations jointly supervising can be in the same country
- Calls
 - > 2021: 22 June 16 Nov (tentative); 402.95M€
 - > 2022: 3 May 15 Nov (tentative); 427.28M€
 - Resubmission restrictions applying as of 2022 for applications receiving a score below 80%



Doctoral Networks: Unit contributions

Contributions for recruited researchers Per person-month			Institutional unit contributions Per person-month			
Living allowance	Mobility allowance	Family allowance (if applicable)	Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
EUR 3 400	EUR 600	EUR 660	EUR 4 000 x % covered by the beneficiary	Requested unit ¹ x (1/number of months)	EUR 1 600	EUR 1 200



The information in this presentation is preliminary and subject to the adoption of the work programme

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Doctoral Networks: award criteria

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's research and innovation objectives	Contribution to structuring doctoral training at European level and strengthening European innovation capacity	Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology	Credibility of the measures to enhance the career perspectives of researchers and contribution to their skills development	Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise
Quality and credibility of the training programme	Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	
Quality of the supervision	The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts	
50%	30%	20%





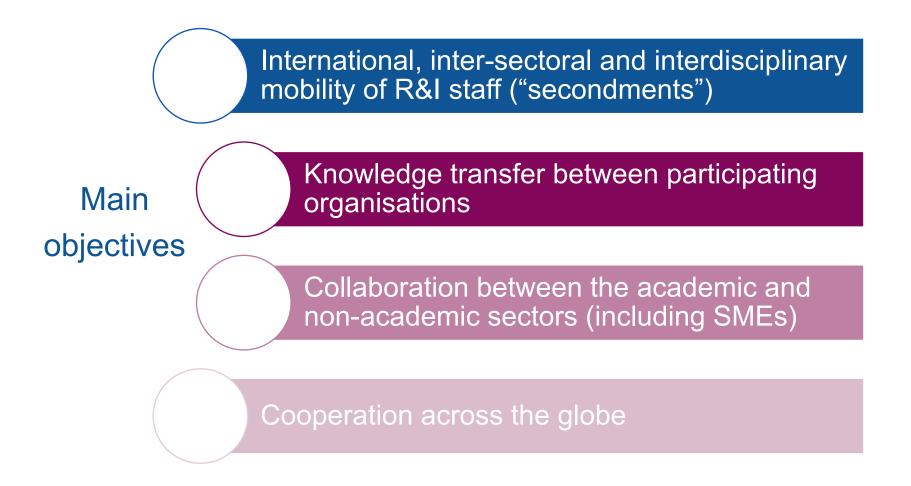


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Staff Exchanges

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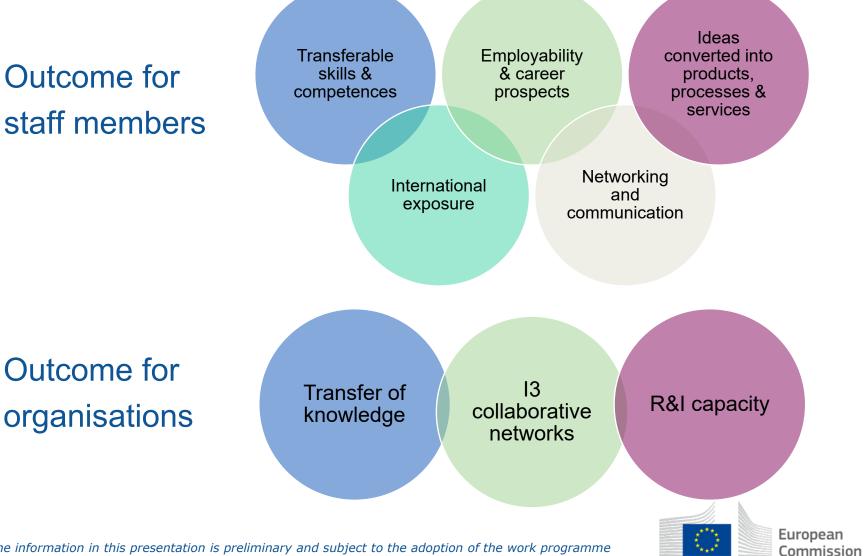




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Outcome for staff members



Implementation of a joint R&I project by seconding and/or hosting eligible staff members

Three dimensions of mobility: inter-sectoral, international and interdisciplinary

Activities

Networking activities, organisation of workshops and conferences

New skills acquisition and career development perspectives



Consortium of at least 3 legal entities in 3 different countries, 2 of which in a different EU Member State or HE Associated Country



Participating organisations

If organisations from the same sector (academic or non-academic), there must be at least 1 organisation from a nonassociated Third Country



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Any type of staff contributing to R&I activities (researchers, administrative staff, managerial staff, technical staff)

Each staff member is seconded for a period of 1 to 12 months (may be split into several stays)

Seconded staff members

Researchers **at any career stage** (from doctoral candidates to postdoctoral researchers)

Staff needs to be devoted full-time to the action during the secondment

Actively engaged in research and/or innovation activities for at least **1 month prior** at the sending institution

After the secondment, staff should return to their sending institution



Duration

- 4 years for project implementation
- Maximum 360 person-months per project (novelty)
- Secondments: 1-12 months per staff
- Interdisciplinary secondments in the same sector possible within Europe (max 1/3 of project's person-months) (novelty)

Calls

> 2021: 7 Oct 2021 – 9 March 2022 (tentative); 72.5 M€
 > 2022: 6 Oct 2022 – 8 March 2023 (tentative); 77.5 M€



Contributions for seconded staff members Per person-month		Institutional unit contributions Per person-month	
Top-up allowance	Special needs allowance (if applicable)	Research, training and networking contribution	Management and indirect contribution
EUR 2 300	Requested unit ¹ x (1/number of months)	EUR 1 300	EUR 1 000
 Top-up allowance: travel, accommodation and subsistence costs Research, training and networking contribution: training, transfer of knowledge, networking activities and research expenses Management and indirect contribution: beneficiary's 			

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Excellence	Impact	Quality and efficiency of the implementation	
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)		work plan, assessment of risks, and appropriateness of the effort	
Soundness of the proposed methodology (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)	perspectives of staff members and contribution to	Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise	
Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives	Suitability and quality of the measures to maximise expected outcomes and impacts , as set out in the dissemination and exploitation plan, including communication activities The magnitude and importance of the project's		
	contribution to the expected scientific, societal and economic impacts		
50%	30%	20%	



Tips and tricks

Closely follow the call requirements Be in line with the action's objectives and expected outcomes	Follow available guidelines Use the structure provided in the template and address all the evaluation criteria	Highlight the EU dimension Show that your proposal addresses EU policy priorities and/or societal challenges
Get a second opinion Have your proposal proof- read by a colleague and pre-screened by your NCP	Sustainability of collaboration Describe the benefits of cooperation and how they can go beyond this project	Contact your NCP



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Marie Skłodowska-Curie Actions under Horizon Europe

MSCA COFUND

European Commission Directorate-General for Education, Youth, Sport and Culture Unit C2. Marie Skłodowska-Curie Actions

Marie Skłodowska-Curie actions Mono-beneficiary action to co-fund new or existing national, regional, institutional schemes for doctoral training and postdoctoral fellowships

• Focus

- Spread best practices of the MSCA by promoting high standards in the recruitment process and excellent working conditions
- Introduce sustainable structuring effects, by promoting excellent and sustainable research training, international, intersectoral and interdisciplinary cooperation and mobility
- Encourage synergies with Cohesion policy funds as well as the Recovery and Resilience Facility. Programmes could focus on specific disciplines, notably when based on RIS³.



Target groups

- Doctoral candidates, i.e. researchers without a doctoral degree at the deadline of the co-funded programme's call; mandatory enrolment in a doctoral programme
- Postdoctoral researchers, i.e. researchers with a doctoral degree at the deadline of the co-funded programme's call

Who applies?

- Single legal entity established in an EU Member State or HE Associated country.
- A minimum of three researchers must be recruited.
- Career Development Plan
 - To be jointly established by the supervisor and each recruited researcher upon recruitment. Revised (and updated where needed) within 18 months



Co-funding

- Max 10 M€ per beneficiary per call (unchanged)
- The EU contribution covers minimum remuneration (70% living + mobility allowance) and can be used more flexibly

Duration

- Programme: max. 60 months (unchanged)
- Fellowship: min 3 months
- Secondments: up to 1/3 of the fellowship duration
- Introduction of an MSCA Cofund Seal of Excellence for applications scoring ≥ 85%

• Calls:

- > 2021: 12 Oct 2021 10 Feb 2022 (tentative); 89 M€
- > 2022: 11 Oct 2022 9 Feb 2023 (tentative); 95 M€



MSCA COFUND – Unit contributions

Contributions for recruited researchers and institutional contributions Per person-month				
COFUND allowance		Long-term leave allowance (if applicable)	Special needs allowance (if applicable)	
Doctoral Programmes	EUR 2 800	EUR 2 800 x % covered by the beneficiary	Requested unit ¹ x (1/number of months)	
Postdoctoral Programmes	EUR 3 980	EUR 3 980 x % covered by the beneficiary	Requested unit ¹ x (1/number of months)	

Minimum remuneration applies:

EUR 2 800 for Doctoral researcher, EUR 3 980 for Postdoctoral researcher



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MSCA COFUND – Award criteria

Excellence

Quality and novelty of the **selection / recruitment process for the researchers** (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunities, the gender dimension and other diversity aspects) and quality and attractiveness of the **appointment conditions, including competitiveness of the salary** for the standards of the hosting countries

Quality and novelty of the **research options offered**

by the programme in terms of science, interdisciplinarity, inter-sectorality and level of transnational mobility. Quality of **open science practices**

Quality, novelty and pertinence of the **research training programme** (including transferable skills, inter/multidisciplinary, inter-sectoral and gender as well as other diversity aspects)

Quality, novelty and pertinence of the **supervision**, **career guidance and career development** arrangements

Impact

Strengthening **human resources good practices** at institutional, regional, national or international level, in particular through aligning the practices of participating organisations with the principles set out by the EU for human resources development in research and innovation

Quality and efficiency of the implementation

Quality and effectiveness of the work plan, management structures, assessment of risks and appropriateness of the effort assigned to work packages

Credibility of the proposed measures to enhance the career perspectives and employability of researchers and contribution to their skills development

Suitability and quality of the measures to maximise the expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities Quality and capacity of the host institution(s) and participating organisations (where appropriate), including **hosting arrangements** and extent to which they bring together the necessary expertise to successfully implement the research training programme



20%

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50%

30%





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Postdoctoral Fellowships

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MSCA Postdoctoral Fellowships

- Main Objectives:
 - Foster excellence through implementation of research project
 - Enhance the creative and innovative potential of researchers holding a PhD (training on transferable skills & career development)
 - Focus on i3 (international, inter-sectoral, interdisciplinary) mobility
 - Bridges and exposure to the non-academic sector
- Research areas:
 - All scientific fields
 - Including Euratom areas (indicative amount EUR 1 million annually) within existing scientific panels - novelty



- Activities:
 - Mono-beneficiary action to support post-doctoral research and careers with:
 - European Postdoctoral Fellowships: coming to Europe from any country in the world or moving within Europe
 - No separate panels mainstreamed incentives novelty
 - **Global Postdoctoral Fellowships** outside EU Member States and Horizon Europe AC.

* Widening activities: "ERA Fellowships" will be aligned with the MSCA Postdoctoral Fellowships call



- Who applies? Participating Organisations* :
 - Legal entity in an EU Member State or HE Associated country
- Recruited Researchers- Target Groups:
 - any nationality (Global Fellowships: nationals or long-term residents of MS or HE AC) *
 - in possession of PhD at the call deadline novelty
 - up to 8 years research experience after PhD (with exceptions= career breaks, work outside research, research outside Europe for reintegrating researchers) – novelty
 - mobility rule: not resided /main activity in the country of the beneficiary (or host organization for GF) more than 12 in the 36 months before call deadline
- *Specific eligibility criteria for PFs supported by Euratom:
 - Organisation: legal entity established in an EU Member State or Euratom AC
 - Researcher: nationals or long-term residents of an EU Member State or a Euratom AC



- Duration
 - European Fellowships: 12-24 months
 - Global Fellowships: 24-36 months (12-24 outgoing phase & 12 months mandatory return phase in Europe)
- Secondments worldwide up to 1/3 of the fellowship duration– (novelty: worldwide secondments)
- Optional additional placement of up to 6 months in a nonacademic European organization (novelty)

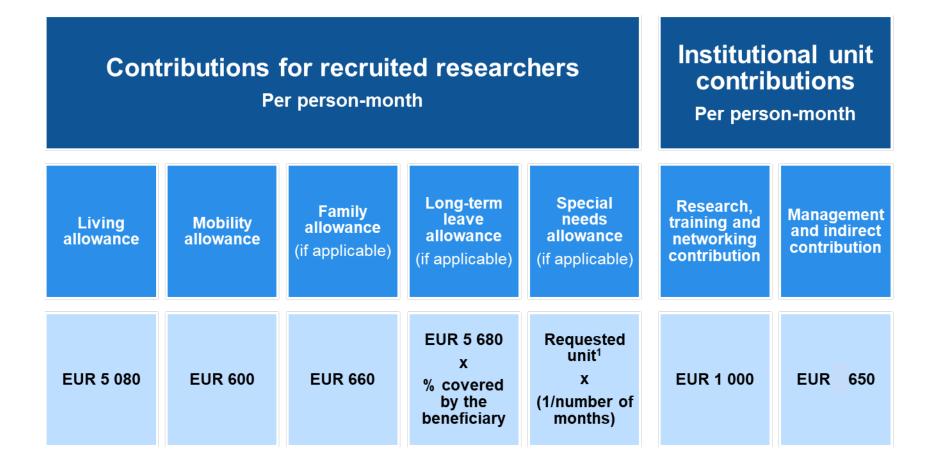
> at the end of the fellowship applicable to both European and Global PF

- Calls
 - > 2021: 22 June 12 Oct (tentative); 242 M€ [+indicative EUR 1 million for Euratom]
 - > 2022: 13 Apr 14 Sept (tentative); 257 M€ [+indicative EUR 1 million for Euratom]
 - Resubmission restrictions applying as of 2022 for applications receiving a score below 70%

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* A country correction coefficient applies to the living allowance in order to ensure equal treatment and purchasing power parity for all researchers



Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	Suitability and quality of the measures to maximise expected outcomes and impacts , as set out in the dissemination and exploitation plan, including communication activities	Quality and capacity of the host institutions and participating organisations , including hosting arrangements
Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host Quality and appropriateness of the researcher's professional experience, competences and skills	The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts	
50%	30%	20%



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Marie Skłodowska-Curie Actions under Horizon Europe

MSCA and Citizens

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MSCA and Citizens

- Coordination and Support Action to bring research and researchers closer to the public at large, through the organisation of the European Researchers' Night
- Target group: general public, pupils, families, students
- Focus:
 - Enhance engagement with citizens on R&I
 - Increase awareness among the general public of the importance and benefits of R&I and its concrete impact on citizens' daily life
 - Raise young people's interest for research and science
 - Improves researchers' communication skills and competences



The European Researchers' Night

- Every year, on the last Friday of September (events can last up to two days)
- A Europe-wide public and media event for the promotion of research careers, in particular focused on young people and their families
- In 2022-2023, focus on Horizon Europe Missions





The European Researchers' Night

- Who applies?
 - One or more legal entities established in an EU Member State or HE Associated country
- EU contribution
 - Lump-sum contributions
 - ➤ Contribution estimated between 50-150k€ per annual edition of the European Researchers' Night
- Duration
 - The call 2022 covers two successive editions (2022-2023)
 - Applicants encouraged to submit proposals covering two successive editions (2022/2023) of the NIGHT
- Call

> 2021: 22 Jun – 7 Oct (tentative); 15 M€



MSCA and Citizens - Award Criteria

Coordination and support actions (CSA)

Clarity and pertinence of the **project's objectives**.

Quality of the proposed coordination and/or support measures including soundness of methodology. Credibility of the **pathways to achieve the expected outcomes** and **impacts specified** in the work programme, and the likely scale and significance of the contributions due to the project.

Suitability and **quality of the measures to maximise expected outcomes and impacts**, as set out in the dissemination and exploitation plan, including communication activities. Quality and effectiveness of the **work plan**, assessment of risks, and appropriateness of the effort assigned to work packages, and the resources overall.

Capacity and role of each participant, and extent to which the consortium as a whole brings together the necessary expertise.







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Cross-action novelties

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Marie Skłodowska-Curie actions

Family allowance

Mobility-related costs of researchers with **family** obligations

(i) marriage

(ii) relationship with equivalent status to marriage (under the law of the country or region in which this relationship was formalised)(iii) dependent children who are actually being maintained by the

researcher



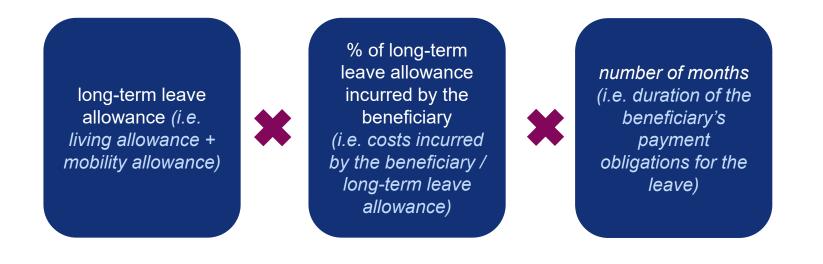
Due if the researcher has or acquires family obligations during the action

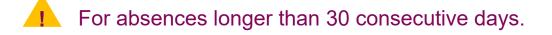


Long-term leave allowance

What does it cover?

• personnel costs incurred by the beneficiaries in case of researchers' leave, including maternity, paternity, parental, sick or special leave.







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Special needs allowance

What does it cover?

 Additional costs for the acquisition of special needs items and services for fellows with disabilities, e.g. assistance by third persons, adaptation of work environment, additional travel or transportation costs.

The items or services must not have been covered from another source (e.g. social security or health insurance)

For whom?

 MSCA fellows with disabilities, whose long-term physical, mental, intellectual or sensory impairments are certified by a competent national authority and of such nature that their participation in the action would not be possible without the special needs items or services.



Beneficiaries shall claim the **closest lower rate** per researcher/staff member compared to the estimated actual costs of his/her special needs.

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Academic and non-academic sectors

Academic sector

- public or private higher education establishments
- public or private nonprofit research organisations
- International European Research Organisations

Non-academic sector

 any socioeconomic actor not included in the academic sector



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Gender Equality Plans

Corporate <u>eligibility</u> criterion in Horizon Europe (not specific to MSCA)

Applicable to public bodies, research organisations and higher education establishments from EU Member States and Horizon Europe Associated Countries

Minimum process-related <u>requirements</u> for publication, dedicated resources, data collection & monitoring, and training

Transition/grace period before full enforcement for calls with deadlines in 2022







Marie Skłodowska-Curie Actions under Horizon Europe

Applying to the next calls

European Commission Directorate-General for Education, Youth, Sport and Culture

Marie Skłodowska-Curie actions

Call calendar

Year	Action	Estimated opening*	Estimated deadline*
2021	Doctoral Networks	22 June 2021	16 November 2021
	Postdoctoral Fellowships	22 June 2021	12 October 2021
	Staff Exchanges	7 October 2021	9 March 2022
	COFUND	12 October 2021	10 February 2022
	MSCA and Citizens (covers 2 editions)	22 June 2021	7 October 2021
2022	Doctoral Networks	3 May 2022	15 November 2022
	Postdoctoral Fellowships	13 April 2022	14 September 2022
	Staff Exchanges	6 October 2022	8 March 2023
	COFUND	11 October 2022	9 February 2023
	MSCA and Citizens	No call foreseen in 2022	

*Dates to be confirmed with the adoption of the Work Programme



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Funding opportunities

- All calls are published on the Funding and Tender Opportunities Portal
- Applications are submitted through the portal:
 - Find your call
 - Sign in to the portal and register your organisation (get a PIC number)
 - Find partners

> Apply

European Commission Funding & tender opportunities Single Electronic Data Interchange Area (SEDIA)

🖀 SEARCH FUNDING & TENDERS 🔻 HOW TO PARTICIPATE 🔻 PROJECTS & RESULTS WORK AS AN EXPERT SUPPORT 💌 👘

Proposal Submission System will be unavailable on Monday 22th from 17:30 to 20:00 (CET), while system maintenance is being performed. We apologize for any inconvenience this may cause.

Find calls for proposals and tenders

Marie Skłodowska-Curie Actions

🔍 Search



Key resources and guidance

- Check all guidance documents:
 - > Guide for applicants: overview of rules, financial aspects, etc.
 - MSCA Work Programme and annexes
 - Proposal templates
 - Model Grant Agreements
 - Online manual on how to submit an application
 - Frequently Asked Questions
- Ask for advice to your **MSCA National Contact Point** (list available on Funding and Tenders Portal)
- Submit specific queries to the Research Enquiry Service (funding, validation of participants, etc.)



Dedicated information sessions

- Check with your NCP to find out about the next information sessions in your country
- Check the Funding and Tenders Portal and social media to find out about the next webinars organised by the European Commission services
 - > 24th March: Webinar "How to prepare a successful proposal in Horizon Europe"
- Other partners organise dedicated sessions for individual researchers (Euraxess, Marie Curie Alumni Association, etc.)



Job offers for individual researchers

- Look for PhD and postdoctorate opportunities on EURAXESS / Job portals
- https://euraxess.ec.europa.eu/
- Ask for advice to your MSCA National Contact Point

 Check the project's requirements and apply to your institution of interest



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